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ANUFC

INAUGURAL 2021 COMMITTEE MEETING

Hellenic Club
Date: 08/11/2020
Time: 18:00

Type of Meeting: In-Person
Meeting Facilitator: Jonathan Saunders

Attendance:

Jonathan Saunders
Harrison Vlahos
Alice Mcneill
Greg Kelly
Michael Blacksell
Ryan Vickers

Isaac Ellis
Arthur Treloar
Joshua Woodyatt
Brett Graham
Lachie Bayliss

Apologies:

Peter Papathanasiou
Thomas Crossley
Felix Freckmann

Absences:

Nil

Minutes:

- I. Meeting open and attendance
- II. Approval of last meeting's minutes
 - a. Jonathan Moves
 - i. Brett Seconds
 - b. Approved unanimously
- III. Open Issues
 1. Presentation Night
 - i. Jonathan: went average, ANUWFC did much better.
 - ii. Invoices have all been paid

2. Lyneham line marking
 - i. Brett has delt with the invoice
3. Presentation Night Awards
 - i. Some are left over
 - ii. ACTION: Jonno to approach ANU Sport about trophy cabinet space
4. Accounting Software
 - i. Postponed until Dylan can attend committee meetings
5. Life Membership
 - i. Ranse approved
 - ii. ACTION: Ranse to be given his plaque
6. Small-Sided Tournament
 - i. 18-20 people showed up
 - ii. Fine for what it was
7. Summer 9s
 - i. Jonathan: Going well, wet weather policy needs to be reviewed
 - ii. Summer 9s running at capacity
 - iii. Brett: Committee should consider raising the price
 - iv. ACTION: Pat is to be asked to return as organizer next year
8. Disciplinary Action
 - i. Response to ANU Sport submitted
 - ii. Waiting for ANU Sport response
9. New Committee
 - i. Closed

IV. New business

1. Welcome

- a. Jonathan thanked the 2020 committee and welcomed the 2021 committee
2. Plan for 2021
 - a. See document attached at end of document
3. Volunteer Roles for 2021
 - a. Felix moved to become equipment manager
 - b. Joshua moved to become SCUM manager
 - c. Lachie is moved to become sponsorship manager
 - d. Dylan is moved to be treasurer until a replacement is found
 - i. Jonathan moved these motions
 - ii. Brett Seconded
 - iii. Unanimous approval
 - e. Webmaster Vacant
 - f. Committee approved the table attached at end of document
4. Committee Roles for 2021
 - a. Lachie Bayliss, Isaac Ellis, Michael Blacksell, Alice Mcneill approved as committee members
 - i. Jonno moved
 - ii. Brett Seconded
5. Committee Meeting Schedule
 - a. Dates attached at end of document
 - b. Time shifted to 6pm
 - c. Approved
6. Team Selection Policy
 - a. Postponed
 - b. ACTION: Jonathan to develop a policy for member consideration

7. Kit Supplier

- a. ACTION: Jonathan to purchase 7 home kits and 2 away kits from Kappa

8. NPL Coaching Setup

- a. Proposed:
- b. NPL Head coach: Adam Condipodero
- c. Under 23s Head Coach - Andrew Manley
- d. Squad Manager - Nick Seefried
- e. Trainer/match day official - Jarrod Bowd
 - i. Brett moved
 - ii. Lachie seconded
 - iii. Approved
- f. Remuneration for NPL coach should be maintained
 - i. Harrison moved
 - ii. Michael Seconded

9. NPL Sub-Committee

- a. Jonathan asked the committee to allow the NPL Sub-committee to form under clause 28 of the constitution
- b. Lachie and Isaac to represent committee on sub-committee
 - i. Harrison moved
 - ii. Jonno Seconded
- c. ACTION: NPL Sub-committee to devise a discretionary budget
- d. ACTION: Lachie to form sub-committee proposal

10. Google Drive

- a. Jonathan asked members to use google drive
- b. Private folder for exec to be created for sensitive matters

11. Club Emails

- a. Jonno to send committee members instructions

12. Committee/Volunteer Informal Chats

- a. Messenger to be used
- b. Separation of Committee and volunteers, execs to be in both

13. MPIO officer

- a. Ryan Vickers approved as ANU FC MPIO officer member

14. 60th anniversary preparations

- a. Brett moves that Plastic compile a plan outlining 60th anniversary plans
 - i. Jonno seconds
- b. ACTION: Plastic to compile 60th anniversary plans

15. Alice approved as non-playing member

- a. Brett moved
- b. Jonno seconded
- c. Approved

V. Meeting close 8:43

1. Plan for 2021

- Improve the *Football Experience*
- Football Experience Consists of 3 Areas: **Training, Matchday and Social**
- Areas of focus for **Training**:
 - Half a field twice a week for each team
 - Michael: Only teams that want it
 - All training on the ANU campus
 - 6 team South is unfeasible this year
 - Two teams training on Fellows is proposed
 - The club could buy 4 moveable goals and play on North
 - Alice: Women's team would go 50/50 on a synthetic mat to cover the cricket pitch at Fellows
 - Lachie and Harrison prefer Fellows over North Oval
 - Brett: submit North as our secondary option
 - ACTION: Jonno to request Fellows 6-9
 - Each team to have appropriate access to equipment
 - Agreed unanimously
 - Each member to receive appropriate coaching
 - Agreed unanimously
 - Increase in the number of accredited coaches
 - Agreed unanimously
 - Implementation of clear selection policy
 - Harrison: agree in spirit, want to work out the details
 - Each team to have at least TWO pre-season inter-club matches
 - Brett: we should Clarify policy
- Areas of focus for **Matchday**:
 - Maximise home matches on campus
 - Brett to approach ANUAFC
 - Coordination between AFL, CF, ANU Sport
 - All ANU NPL matches on campus
 - Agreed unanimously
 - Canteen operational on all South Oval matchdays
 - Concern over ANU COVID policy regarding alcohol
 - Each member will wear a new Kappa jersey
 - Brett disagrees, we should stagger 7,7,7 for three years
 - Lachie agrees to do sponsorships
 - Lachie moves we buy 7 home, 2 away
 - Harrison Seconds
 - Approved
 - ACTION: Jonathan to buy jerseys, Jonathan to push individual kits
 - Each member will wear Royal Blue shorts and socks

- Lachie mentioned that we have logistical issues, possibly wearing white socks would be easier
 - Lachie pointed out we should distribute merch through coaches
 - Alice mentioned that is how the ANUWFC distribute
 - ACTION: Jonathan to contact referees association to send off ANU FC players who are improperly dressed
 - ACTION: Socks and Shorts to be more accessible
 - Each team will have proper equipment (e.g. Match balls, not training balls; first-aid kit etc.)
 - Agreed unanimously
- Areas of focus for **Social**:
 - Establishment of a weekly social football session during semester
 - Agreed unanimously
 - Return of Season Launch, Trivia Night and viewing parties
 - ANUWFC want in on viewing parties
 - Agreed unanimously
 - Introduction of FIFA tournament and pub crawls with ANUWFC.
 - Agreed unanimously
 - Improved presentation night.
 - Agreed unanimously
 - Implement incentives for teams to support other teams on matchdays
 - Beer subsidization proposed
 - Agreed unanimously
 - Increase range of merchandise (e.g. hats, jackets, polos, training shirts etc.)
 - Alice: ANUWFC have polos and no one buys them

2. Club Roles of 2021:

Club Role	2020		2021
ANU Sport Liaison	Brett Graham	→	Michael Blacksell
Canteen Manager	Arthur Treloar	→	<i>vacant</i>
CF Liaison	Greg Kelly	→	Brett Graham
Communications	<i>various</i>	→	<i>vacant</i>
Equipment/Merchandise Manager	Tom/Jonathan/Brett	→	Felix Freckmann
Events Manager	Ryan Vickers	→	Lachie Bayliss
Masters Liaison	Peter Papathanasiou	→	Peter Papathanasiou
MPIO	<i>vacant</i>	→	Ryan Vickers
NPL Liaison	Tom Crossley	→	Tom Crossley
Registrar	Greg Kelly	→	<i>vacant</i>
SCUM Editor	Jonathan Saunders	→	Joshua Woodyatt
Sponsorship Manager	Jonathan/Greg	→	<i>vacant</i>
Social Football	<i>new role</i>	→	Michael Blacksell
Statistics	Tom Cutler	→	<i>deprecated role</i>
Student Engagement	Dominic Leal Smith	→	<i>deprecated role</i>
Webmaster	Jonathan/Sander	→	<i>vacant</i>

3. Committee Roles 2021

Committee Position	2020		2021
President	Harrison Vlahos	→	Jonathan Saunders
Vice-President	Jonathan Saunders	→	Lachie Bayliss
Treasurer	Dylan Kim	→	<i>vacant</i>
Secretary	Arthur Treloar	→	Harrison Vlahos
Ordinary Committee Member	Brett Graham	→	Brett Graham
Ordinary Committee Member	Peter Papathanasiou	→	Peter Papathansiou
Ordinary Committee Member	Tom Crossley	→	Tom Crossley
Ordinary Committee Member	Dominic Leal-Smith	→	Isaac Ellis
Ordinary Committee Member	<i>Greg Kelly</i>	→	Michael Blacksell
Ordinary Committee Member	Ryan Vickers	→	Alice Mcneill

4. Committee Meeting Schedule

Date	Time
Sunday, 8 November 2020	6:00pm-8pm
Sunday, 29 November 2020	7:30pm-9pm
Sunday, 24 January 2021	7:30pm-9pm
Sunday, 7 February 2021	7:30pm-9pm
Sunday, 21 February 2021	7:30pm-9pm
Sunday, 7 March 2021	7:30pm-9pm
Sunday, 21 March 2021	7:30pm-9pm
Sunday, 4 April 2021	7:30pm-9pm
Sunday, 18 April 2021	7:30pm-9pm
Sunday, 16 May 2021	7:30pm-9pm
Sunday, 13 June 2021	7:30pm-9pm
Sunday, 11 July 2021	7:30pm-9pm
Sunday, 8 August 2021	7:30pm-9pm
Sunday, 5 September 2021	7:30pm-9pm
Sunday, 3 October 2021	7:30pm-9pm
Saturday, 30 October 2021	5:30pm-6:30pm AGM

Action: Committee to amend/approve tentative meeting schedule

5. Team Selection Policy

Action: Committee to determine structure of a team selection policy

6. Kit Supplier

The 2020 committee had finalized designs with new kit supplier Kappa, after Umbro discontinued the Royal Blue and White Striped Jersey. An order had been placed in March for approximately 120 shirts before COVID forced us to cancel the order. No new kits were purchased in 2019 or 2020, with only one or two sets purchased in 2018. The current stock is a mix-match of Nike and Umbro, noting that the club has not used Nike since at least 2016. One kit in use in 2020 is almost 10 years old.

This is the Kappa design. The shirts are sublimated, as opposed to Umbro's heat transfer vinyl. Sublimation means the badges/numbers/sponsors are a part of the fabric. They last far longer than heat transfer vinyl. Each shirt costs \$33.75 which is comparable to the existing Umbro cost.



Actions:

- a. Committee to discuss retirement of the existing kit stock; and**
- b. Committee to discuss purchase of new Kappa kits**

7. NPL Coaching Setup

Jonathan held a meeting with the NPL leadership group on 19th October, to determine the suitability of Adam Condipodero as replacement for outgoing NPL head coach Jim Dawson. Adam is a 15+ year servant of the club and has extensive playing experience with ANUFC's top teams. He is prepared to commit to the club for an extended period, with the club's support. He has provided the following appointments for his team:

Under 23s Head Coach - Andrew Manley

Squad Manager - Nick Seefried

Trainer/match day official - Jarrod Bowd

Actions:

- a. Committee to approve appointments; and**
- b. Committee to discuss head coach remuneration**

8. NPL Sub-Committee

Actions:

- a. **Committee to establish NPL Sub-committee in accordance with Clause 28 of Constitution; and**
- b. **Committee to discuss the implementation of a discretionary budget for the NPL sub-committee; and**
- c. **Committee to discuss terms of reference for NPL sub-committee**

9. Google Drive

For the new committee members and volunteers, club resources are on a shared Google Drive. It is required that any club related documents be placed in the relevant folder within the Google Drive. This ensures no information is lost through time as members leave the committee/club. New committee members will be added to the Google Drive. The files can be access through the webapp, or added as a directory folder to your computer through the Google Backup and Sync Application.

Action: Jonathan to add new members to drive, remove outgoing members.

10. Club E-mails

The club hosts its own email addresses, and these are available for committee members and volunteers to use, should you not wish to use your private email address for sending emails related to club activities. There are two options:

- a. Member Sends AND Receives from club email within their native email client (e.g. Gmail).
- b. Member Sends from private email BUT receives from club email.

Email addresses the club currently receives mail through:

- president@anufc.org.au
- vicepresident@anufc.org.au
- treasurer@anufc.org.au
- secretary@anufc.org.au
- capitalfootball@anufc.org.au
- anusport@anufc.org.au
- communication@anufc.org.au
- scum@anuc.org.au
- contact@anufc.org.au
- merchandise@anufc.org.au (for order notifications from the shop)
- webmaster@anufc.org.au (for all website logins)

Actions:

- a. **Committee to determine email forwarding arrangements; and**
- b. **Committee to determine need for emails on a member by member basis**

11. Committee/Volunteer Informal Chats

In 2020, the committee made effective use of a messenger chat. It would be useful to establish something similar. One proposal is:

- a. One group chat for committee; and
- b. One group chat for volunteer activities.

Benefit of two separate chats is it allows discussion on strategy and key decision-making to not get buried by operational activities (as happened many times in 2020).

Action: Committee to discuss informal communication channel for committee/volunteers.

12. MPIO Policy

Action: Committee to approve MPIO policy as presented.

13. 60th Anniversary Preparations

Action: Committee to begin preliminary discussions about the Club's 60th anniversary.

I. Meeting Close